

Lead the Way:

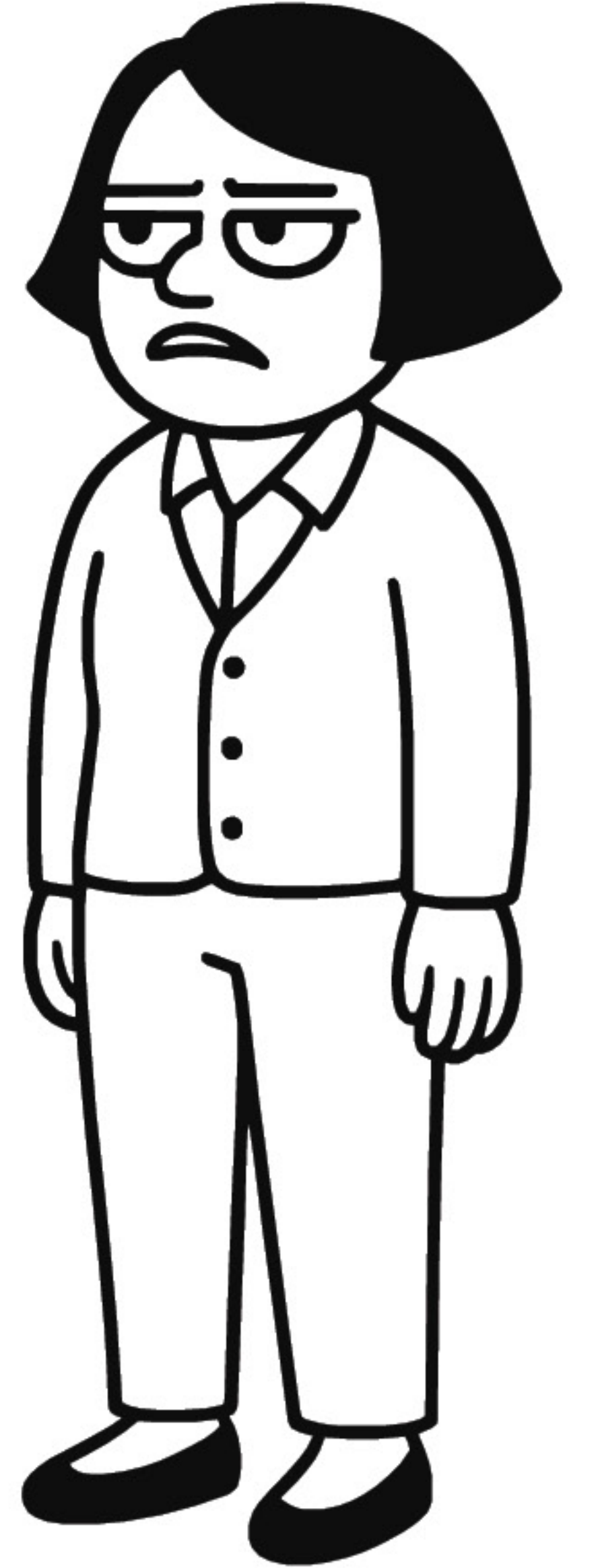
How to Create Growth,
Change, & Momentum



FORWARD
PARTNERS

Meet Carl

Carl
& Carla



Commitment to Thriving



A THRIVING TEAM

Everyone on our team is unified in purpose, champions healthy leadership, and works for growth and impact.

INVOLVEMENT VS. COMMITMENT

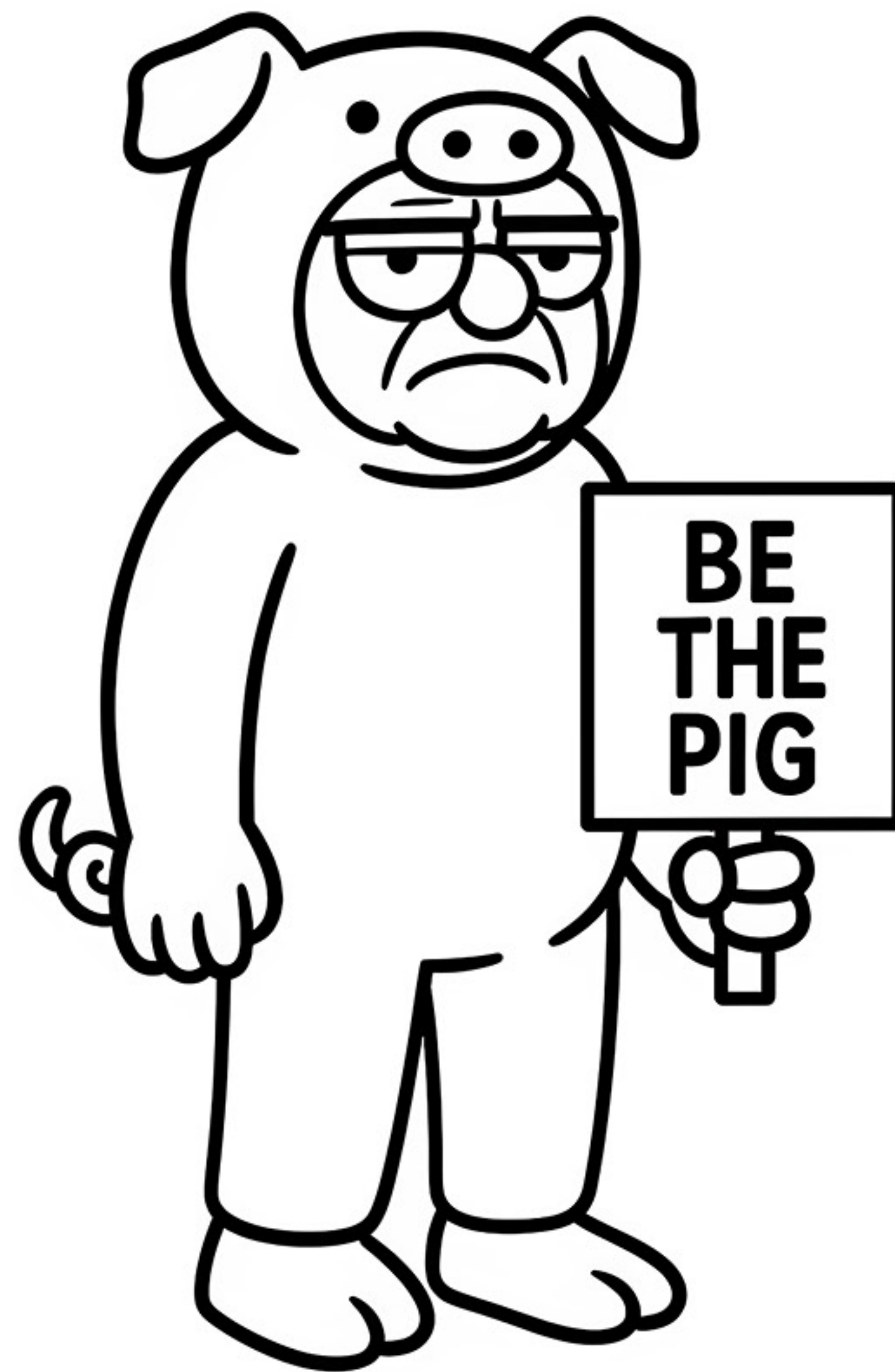
INVOLVEMENT VS. COMMITMENT



INVOLVEMENT VS. COMMITMENT



vs.

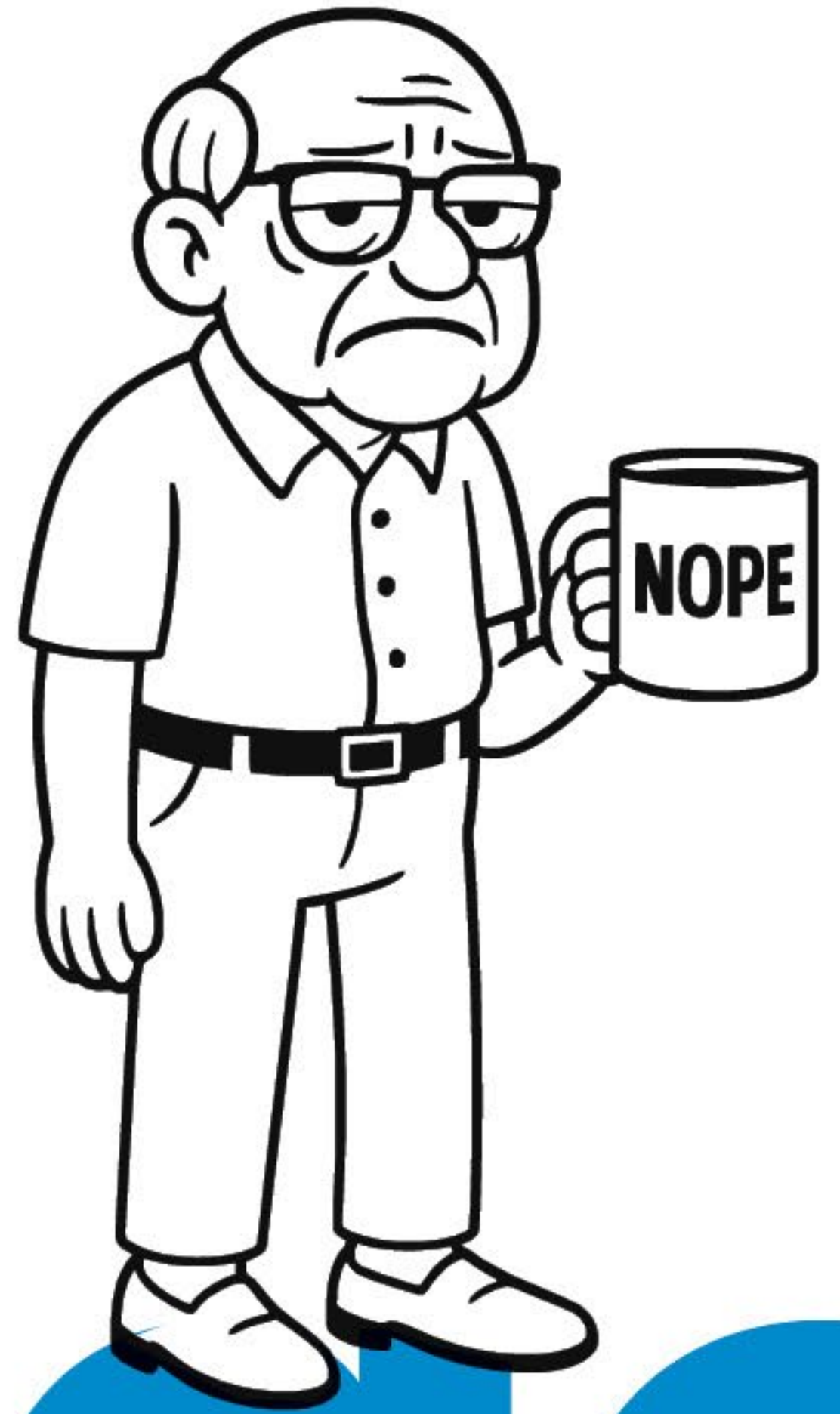


Commitment to Growth

**Commitment
to Growth**

CHANGE

We hate change.



CHANGE OR DIE BY ALAN DEUTSCHMAN

**90% of bypass surgery
patients do not change
their lifestyle**

CHANGE OR DIE BY ALAN DEUTSCHMAN

Facts • Fear • Force

CHANGE OR DIE BY ALAN DEUTSCHMAN

Relate • Reframe • Repeat

CHANGE OR DIE BY ALAN DEUTSCHMAN

Relate • Reframe • Repeat



CHANGE OR DIE BY ALAN DEUTSCHMAN

Relate • Reframe • Repeat



SUCCESS

CHANGE OR DIE BY ALAN DEUTSCHMAN

Relate • Reframe • Repeat



SUCCESS

COACHING

**How
we lead
matters.**

— **HEALTHY LEADERSHIP**

Healthy leaders are spiritually, emotionally, and physically oriented toward health.

Goal - Intentional Self-Leadership

— **AVERAGE LEADERSHIP**

Average leaders engage in non-stop firefighting, running from task to task, failing to make time for intentional, high-level leadership.

Goal - Get shit done!

— **HEALTHY LEADERSHIP**

— **AVERAGE LEADERSHIP**

— **UNHEALTHY LEADERSHIP**

Unhealthy leaders become the villain to everyone around them, creating fear, shame, and chaos in their quest for power and control.

Goal - Maintain Power and Control

HEROIC LEADERSHIP

Heroic leaders provide stability, vision, and motivation to create a brighter future.

Goal - Creating a brighter future

HEALTHY LEADERSHIP

AVERAGE LEADERSHIP

UNHEALTHY LEADERSHIP

**If we don't choose
to be the hero,
we might become
the villain.**



HEROIC LEADERSHIP

Heroic leaders provide stability, vision, and motivation to create a brighter future.

Goal - Creating a brighter future

STABILITY:

*Healthy
Vulnerability
Psychological
Safety
Accountability*

VISION:

*Belief
Future Direction
Hope*

MOTIVATION:

*Encouragement
Determination
Energy*

CHANGE OR DIE BY ALAN DEUTSCHMAN

Relate • Reframe • Repeat

What do you need to do to intentionally establish relationships?

What do you need to reframe in order for your team to thrive?

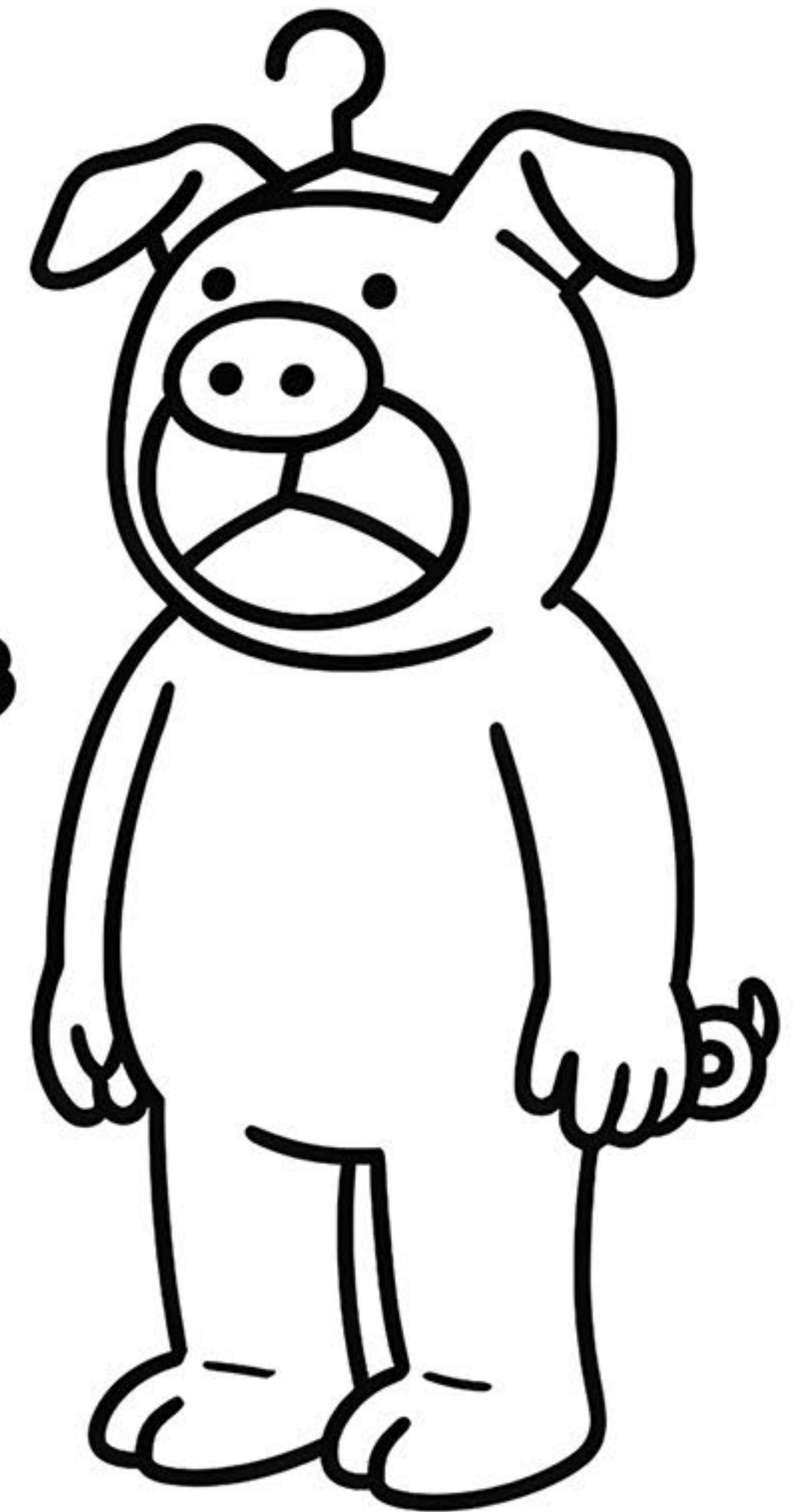
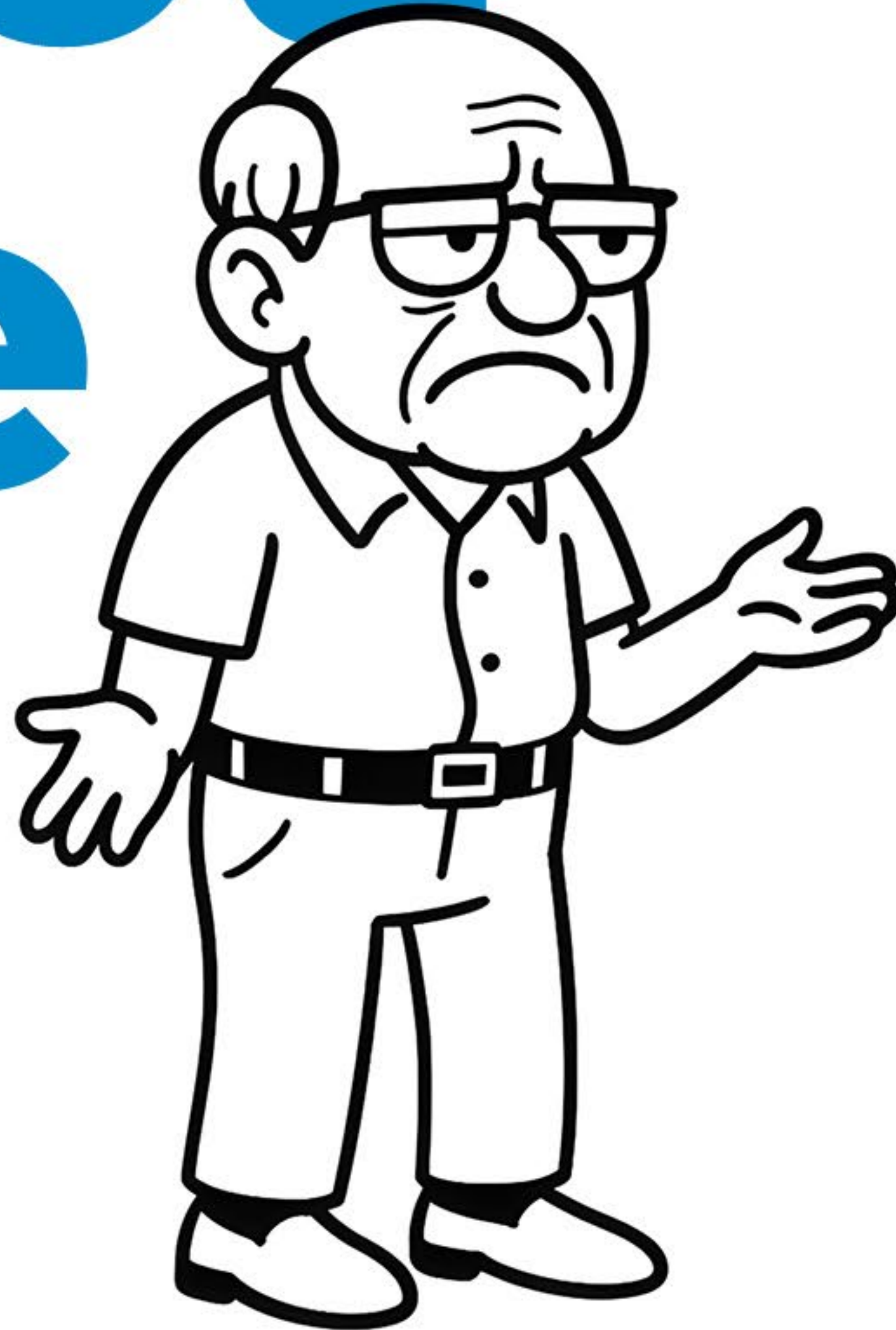
What rhythms does your team need to embrace in order to thrive?



A THRIVING TEAM

Everyone on our team is unified in purpose, champions healthy leadership, and works for growth and impact.

Will you
be the
pig?



LEADING THRIVING CITIES

Conversations about sustainability and how we create a thriving future for our cities.



*Let's connect
on LinkedIn*



FORWARD
PARTNERS