



LEADERSHIP REIMAGINED

COACH KEITH SHAW





\$450,000,000,000

Let's Quantify The
Cost of
Disengagement

Number of Employees	Estimated Annual Cost
10	-\$27,540
25	-\$68,850
50	-\$137,710
100	-\$275,410
200	-\$550,830
500	-\$1,377,070
750	-\$2,065,610
1,000	-\$2,754,150
2,000	-\$5,508,290

TODAY YOU WILL...

- Discover how INTENTIONALITY can exponentially improve the effectiveness of your leadership development program
- Recommit to leading the leaders in your organization to the next level



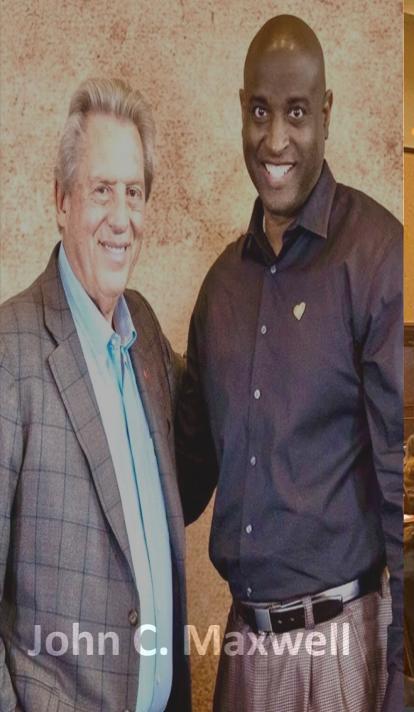
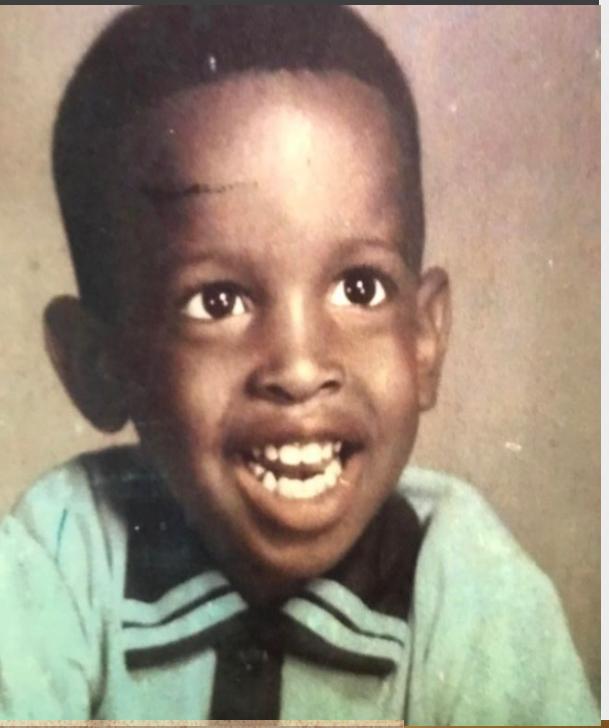
today



How would you rate your current leadership development program?

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Everything Succeeds
or Fails Based on the
Presence or Absence
of Leadership!

John C. Maxwell

Are Your People Your Most Valuable Asset?

Is Your Leadership Development Program Intentional?



58

90%

90%

80



How does that make you feel?



One word that describes how that makes you feel.

The FAST Forward Method

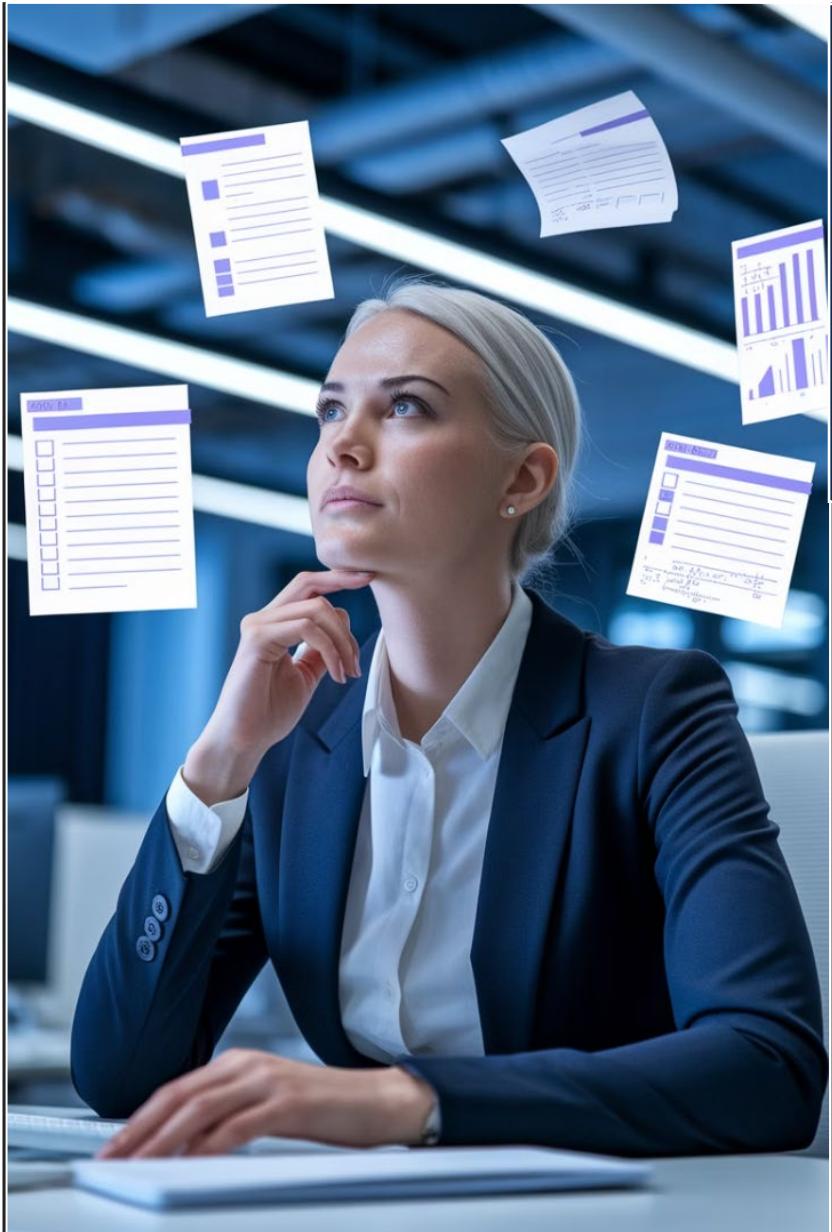
F Focus and Fundamentals

A Awareness and Accountability

S Systems and Service

T Transformational Wellbeing and Trust Behaviors

Focus & Fundamentals





Be More Intentional

C Communication Skills

R Resilience

A Awareness

V Vision

E Effective Decision-Making

Accountability & Awareness





Unleash The Power of Personal Development

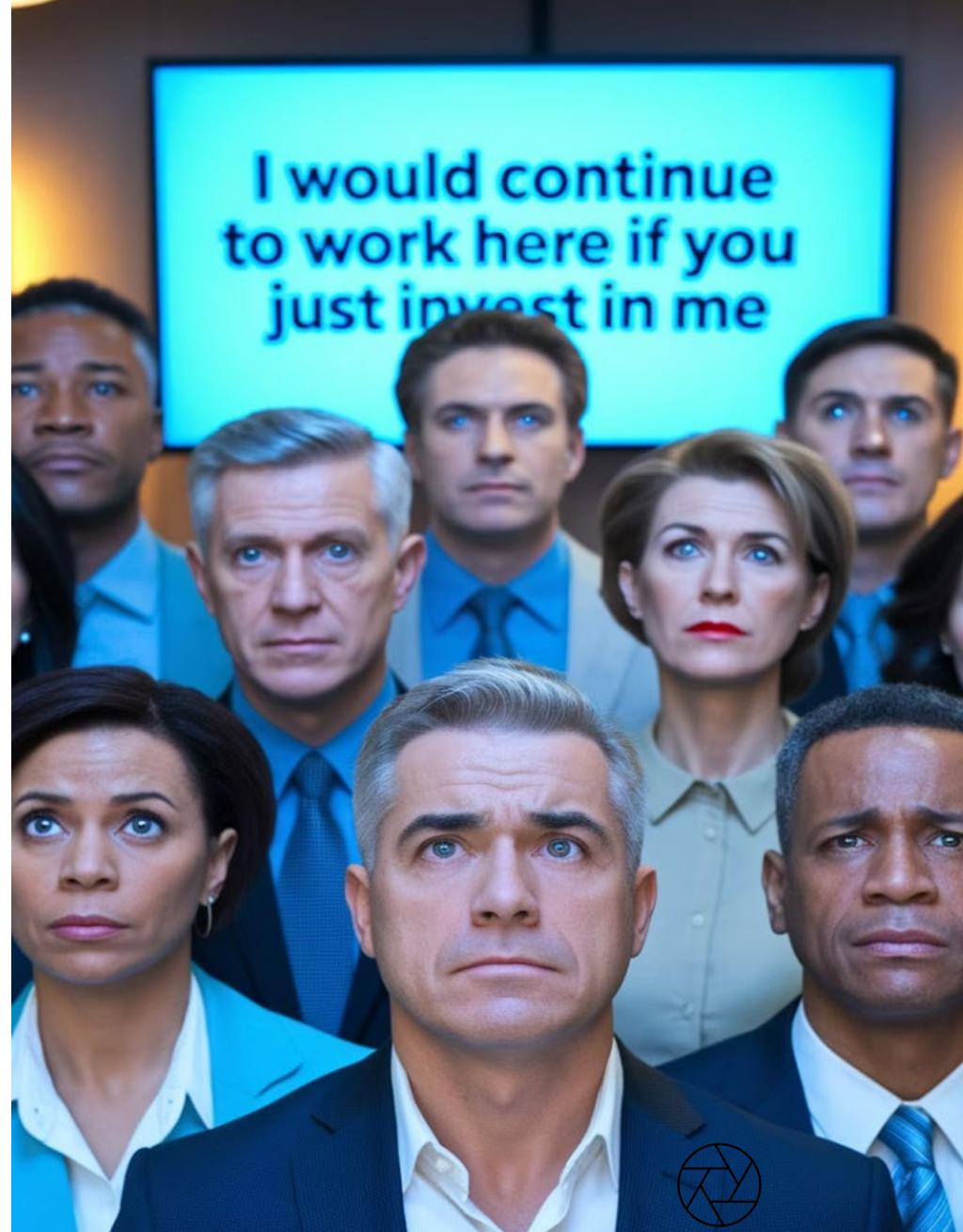
Conduct a Leadership Self Assessment

DISC Human Behavior Assessment/Training

Create a Personal Development Plan

94%

94% of employees surveyed said they would stay with their employer longer if the company invested in staff development
(Harvard)





A close-up, high-contrast portrait of a man in a military uniform, likely a colonel, shouting. He has a stern, intense expression with his mouth wide open, showing his teeth. His eyes are focused and slightly squinted. He is wearing a dark military jacket with four gold insignia on the shoulders and a row of colorful service ribbons on the chest. The background is dark and out of focus.

YOU
CAN'T
HANDLE
HR

Systems & Service

Saves You

Stress Time

Energy & Money

Purpose

Circumstances

Review the Facts

Impact

Interactive Dialogue

Direction

Mutual Agreement

Expectations

End with Expectations

Results

A composite image featuring a smiling businessman in a dark suit and patterned tie on the left, and a construction worker with a beard, wearing a hard hat and an orange safety vest on the right. They are looking at each other across a blurred background of a construction site with yellow and orange lights.

SERVICE

“You can get whatever you want if you help enough other people get what they want.”

-Zig Ziglar

What is your definition of Leadership?



Influence-Impacting the behavior, character or development of individuals or organizations

Transformational Wellbeing & Trust Behaviors

33%

Only 33% of surveyed employees have a strong level of trust in the leadership of their organizations.

(Gallup)

12 Times more
Employees who trust their leaders are 12 times more likely to be fully engaged.
(Gallup)

Transformational LEADERSHIP Behaviors

(That Build Wellbeing & Trust)

1. Lead By Example
2. Effectively Utilize Empathy
3. Acknowledge & Reward the workforce
4. Develop the Team
5. Engage Every Employee



Transformational LEADERSHIP Behaviors

(That Build Wellbeing & Trust)



6. **R**espect Everyone
7. **S**hare the Vision
8. **H**onesty, Integrity, Trust, Service
9. **I**mplement a coaching culture
10. **P**romote Personal Development

Recap

- Everything Succeeds or fails based on Leadership
- FAST Forward



What if...









**“Be the change you want
to see in the world.”**
-Gandhi



To Find Out More, Visit:

WWW.COACHKEITHSHAWSPEAKS.COM

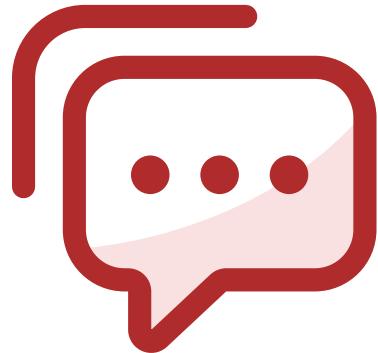
THANK YOU!!!



Get a FREE copy of "The 5 Keys to Exponential HR Impact and a chance to win a FREE DISC Human Behavior Assessment & Debrief



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Audience Q&A

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