

LEADERSHIP REIMAGINED

COACH KEITH SHAW





\$450,000,000,000

Let's Quantify The Cost of Disengagement

Number of Employees	Estimated Annual Cost
10	-\$27,540
25	-\$68,850
50	-\$137,710
100	-\$275,410
200	-\$550,830
500	-\$1,377,070
750	-\$2,065,610
1,000	-\$2,754,150
2,000	-\$5,508,290

TODAY YOU WILL...

- Discover how INTENTIONALITY can exponentially improve the effectiveness of your leadership development program
- Recommit to leading the leaders in your organization to the next level



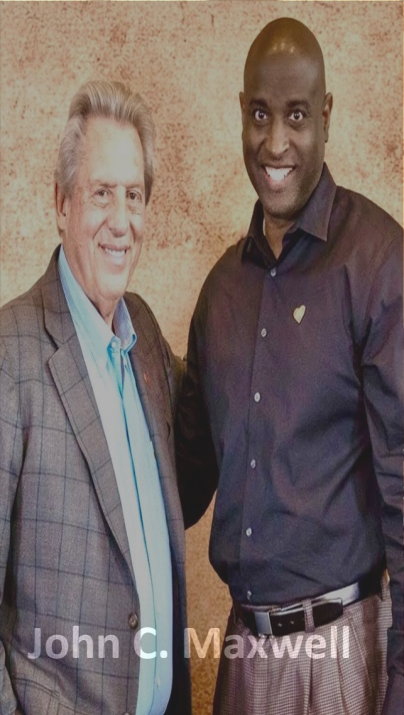
today



How would you rate your current leadership development program?



Everything Succeeds
or Fails Based on the
Presence or Absence
of Leadership!



**Are Your People
Your Most Valuable
Asset?**

**Is Your Leadership
Development
Program Intentional?**





58

0%

80

How does that make you feel?



One word that describes how that makes you feel.

The FAST Forward Method

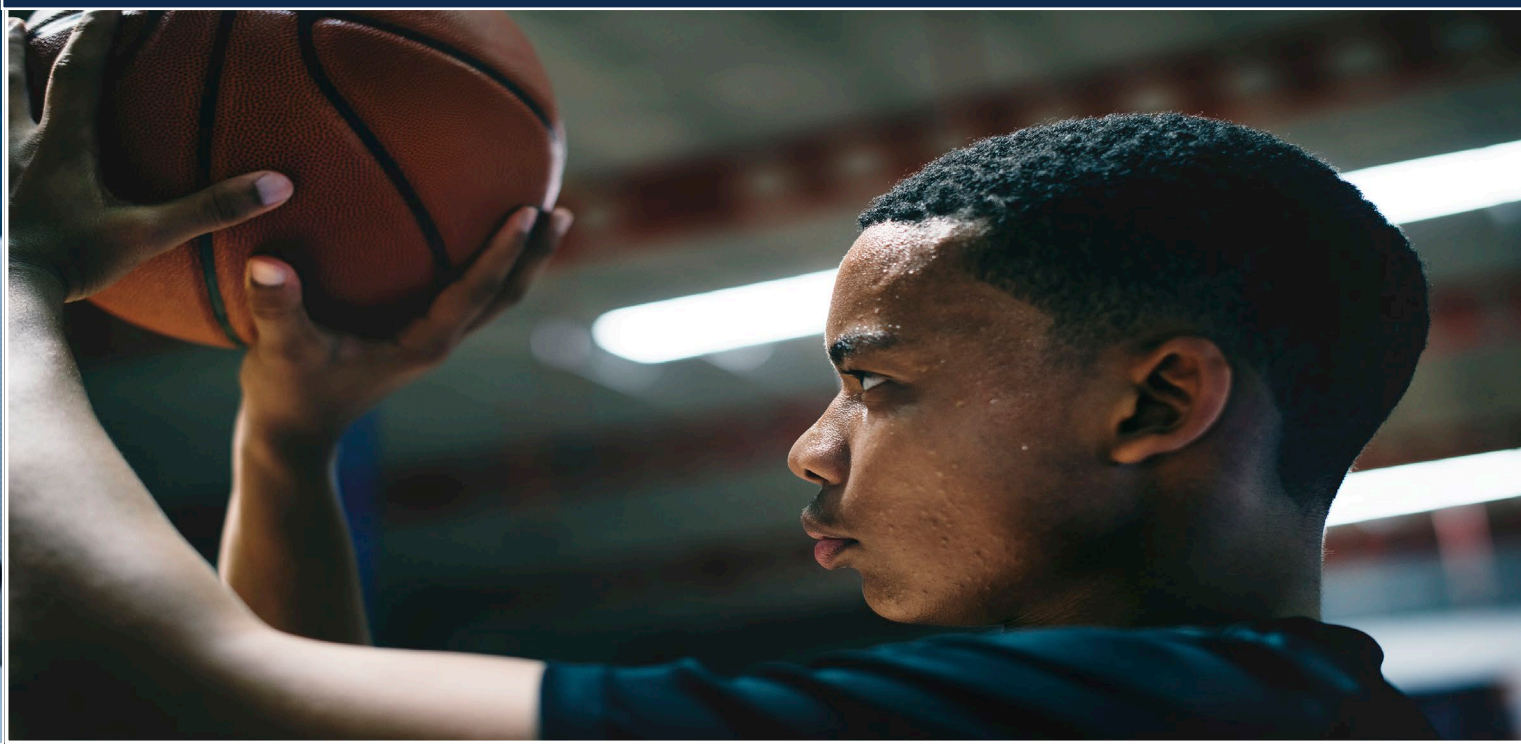
F Focus and Fundamentals

A Awareness and Accountability

S Systems and Service

T Transformational Wellbeing and Trust Behaviors

Focus & Fundamentals





Be More Intentional

C Communication Skills

R Resilience

A Awareness

V Vision

E Effective Decision-Making

Accountability & Awareness





Unleash The Power of Personal Development

Conduct a Leadership Self Assessment

DISC Human Behavior Assessment/Training

Create a Personal Development Plan

94%

94% of employees surveyed said they would stay with their employer longer if the company invested in staff development (Harvard)







**YOU
CAN'T
HANDLE
HR**

Systems & Service

Saves You Stress Time Energy & Money

P Purpose

C Circumstances

R Review the Facts

Impact

I Interactive Dialogue

D Direction

M Mutual Agreement

E Expectations

E End with Expectations

R Results

A photograph of two men in profile, facing each other. The man on the left is wearing a dark suit, white shirt, and a patterned tie. The man on the right is wearing a black cap, glasses, and an orange and blue work jacket. They appear to be in a conversation. The background is blurred with some bokeh lights.

SERVICE

“You can get whatever
you want if you help
enough other people
get what they want.”

-Zig Ziglar

Encourage a Service Mindset

What is your definition of Leadership?



Influence-Impacting the behavior, character or development of individuals or organizations

Transformational Wellbeing & Trust Behaviors

33%

Only 33% of surveyed employees have a strong level of trust in the leadership of their organizations.

(Gallup)

12 Times more

Employees who trust their leaders are 12 times more likely to be fully engaged.

(Gallup)

Transformational LEADERSHIP Behaviors

(That Build Wellbeing & Trust)

1. **L**ead By Example
2. **E**ffectively Utilize **E**mpathy
3. **A**cknowledge & Reward the workforce
4. **D**evelop the Team
5. **E**ngage Every Employee



Transformational LEADERSHIP Behaviors

(That Build Wellbeing & Trust)



6. **R**espect Everyone
7. **S**hare the Vision
8. **H**onesty, Integrity, Trust, Service
9. **I**mplement a coaching culture
10. **P**romote Personal Development

Recap


- Everything Succeeds or fails based on Leadership
- FAST Forward

What if...









**“Be the change you want
to see in the world.”
-Gandhi**

THANK YOU!!!



Get a FREE copy of “The 5 Keys to Exponential HR Impact and a chance to win a FREE DISC Human Behavior Assessment & Debrief



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Audience Q&A

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