

# 2023-2024 TMHRA BOARD TRUSTEE NOMINATIONS

The Executive Board shall appoint a Nominating Committee. Two of the members must not be members of the Executive Board.

Nomination Committee:

- Lauren Safranek, Vice President
- Tadd Phillips, Secretary-Treasurer
- Paula Kutchka, Past President
- Holly Guidry, Trustee
- Jeriana Staton, Trustee



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# PROCESS

The Nominating Committee shall submit, at the TMHRA Annual Conference, at least two nominees for each trustee with a vacancy or term due to expire;

Additional nominations may be made by Active voting members, from the floor, at the TMHRA Annual Conference.



# INCUMBANT

## LaShon Gros

Human Resources and Civil Service Director  
City of Taylor, Region 10

**LaShon Gros** is the Director of Human Resources and Civil Service for the City of Taylor. She began this role in January 2021. Her focus is on recruiting and retaining talented employees, increasing employee engagement, and making a positive impact in the organizational culture. LaShon began her career in municipal human resources with the City of Killeen where she served 5 years. Her duties included employee relations matters, managing the recruitment cycle, overseeing the hiring and promotion processes for Civil Service, and assisting with training. LaShon discovered her love for human resources while serving in the United States Army. LaShon retired from the army after 20 years of service in 2016. LaShon has a Bachelor of Science in Business Administration, a Master of Human Resources Management, and a Master of Science in Organizational Leadership. She is also a Society of Human Resources Certified Professional (SHRM-CP). LaShon loves spending time with her family, watching movies, and traveling.



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# INCUMBANT

**Elliott Harper**

Employment and Employee Relations Manager  
City of McKinney, Region 13

**Elliott Harper** is currently the Employment and Employee Relations Manager for the City of McKinney. He has over 20 years of municipal government experience, 13 years of which has been in Human Resources. Elliott has a Bachelor's Degree in Business and Human Relations from Amberton University and holds SHRM-CP and PHR certifications. Elliott has also held positions in the Facilities Maintenance, Building Inspections, and Fire departments during his time in municipal government. His passion to serve the public led Elliott to municipal government and the opportunity to also serve employees led him to Human Resources. Elliott currently lives in north Texas with his wife and 2 kids.



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# INCUMBANT

**Christi Klyn**

Director of Human Resources/Civil Service  
City of Wichita Falls, Region 05

**Christi Klyn** attended Midwestern State University where she received a B.A. in Psychology and Sociology, and a M.A. in Training and Development. Christi worked in private sector Human Resources for more than 8 years prior to beginning her municipal service with the City of Wichita Falls in 2013. She began her career with the City of Wichita Falls as the Human Resource Manager/ Civil Service Director and promoted to Director of Human Resources/Civil Service in 2015. Christi is responsible for oversight of Personnel Services, Risk Management, and Employee Benefits.

During her time with the City, Christi has formed a Wellness Committee and supported the committee's implementation of a City Wellness Program, is in the process of working with departments to implement and support the City's first formal safety program, and collaborated with the Police Department to implement an alternative promotion system for the Wichita Falls Police Department. Christi is a member of SHRM, TMHRA, and Wichita Falls Human Resource Management Association. Christi would be honored to serve as Trustee on the TMHRA board and is eager to support the organization through her commitment to human resource best practices.



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# INCUMBANT

**Cat Schlueter**

Human Resources Manager  
City of Azle, Region 8

**Cat Schlueter** has been in the field of Human Resources since 2001 and earned her PHR certification shortly before starting her municipal career as the HR Manager for the City of Azle in July of 2008. In December of 2015 she obtained her SHRM-CP certification. She earned her Bachelor's of Science degree in 1991 and is currently pursuing a Master's Degree in Public Administration.

In addition to having served as the Emerging HR Professionals Director on the Board for Fort Worth HR, she has served on various committees for the HR Southwest Conference since 2007 and served as its Director of Special Events in 2021. Prior to her appointment to the TMHRA Board in early 2021, she served for 10 years as a volunteer member on the TMHRA programs committee.

Cat's heart is in public service, and she enjoys helping those who are new to municipal HR with navigating the ever-changing laws, processes and challenges that the public sector faces. Recognizing that employees are the backbone to a successful organization, she seeks ways to recognize, engage, and encourage employees to let them know their ideas and concerns are validated and valued.



# NOMINATIONS

**Haley Archer**

Director of Human Resources  
City of Burnet, Region 10

**Haley Archer** began her Municipal Human Resources career in 2012 as a summer intern for the City of University Park. Upon completion of her Human Resources degree from the University of Central Oklahoma in 2014, she began working for the City of Celina full-time as an HR Manager. She has worked for several small cities and often as a department of one, including her current role as HR Director for the City of Burnet.

She is SHRM-CP and IPMA-HR CP certified and currently pursuing a Master's degree in Human Resources Management from Tarleton State University. Haley was born and raised in North Texas, but currently resides in the beautiful Texas Hill Country with her husband, Bryan, and two kids, 3 and 5, and two dogs. Outside of work, Haley enjoys spending time with her family, anything outdoors, and Texas Rangers Baseball.



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# NOMINATIONS

**James (JW) Bramlett**

Director of Human Resources and Civil Service  
City of Texarkana, Region 15



**J.W. Bramlett**, SHRM-CP is the Administrative Services Director for the City of Texarkana, Texas, overseeing Human Resources and the Municipal Courts. He has spent 7 years with the City, 6 of those years being in Human Resources. During his tenure with the City's Human Resources Department, J.W. has worked primarily in the areas of recruiting, performance management, and professional development while also serving as a member of the City's collective bargaining team during negotiations with the Firefighters Union in 2019, 2020, and 2023.

J.W. served as the President of Tri-State SHRM Texarkana in 2020 and 2021, and he has served on the Tri-State SHRM Texarkana Board since 2018 as the Digital Marketing Coordinator. Prior to working in Human Resources, J.W. spent 8 years in education as a teacher and coach at Pleasant Grove ISD in Texarkana, Texas. J.W. holds a bachelor's degree in Political Science from the University of North Texas. He is married to his wife Martha, and recently welcomed their first child Trey in April 2023.



# NOMINATIONS

## Sandra Cuellar-Wilson

Director of HR and Risk Management  
City of Mont Belvieu, Region 14

**Sandra Cuellar-Wilson** is currently the Human Resources & Risk Management Director for the City of Mont Belvieu and holds over 22 years of experience in human resources. She was appointed as the first HR Manager for this new department in the City of Mont Belvieu in 2019 and was promoted to HR & Risk Management Director in 2021.

In her current role, she manages employee relations, employee life cycle, compensation and benefits administration, and performance management, in addition to overseeing the City Wellness program, City Risk Management program, and the Municipal Court. She manages a phenomenal HR team that works side-by-side with her to help serve the City employees and the public in a positive, seamless manner. Her passion is to serve her community and customers - be internal or external. Her goal is great customer service and to leave a space better than the way she found it.

Sandra holds a Bachelor's Degree in Biological Sciences from the University of Houston and will start her MBA in the fall of 2023. She is a member of SHRM, HR Houston, and TMHRA and was awarded TMHRA's HR Professional of the Year award in 2020.

She enjoys spending her time off with her husband, 3 children, and 2 fur babies (toy schnauzer and standard golden doodle).



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# NOMINATIONS

**Irene Kasujja**

Director of Human Resources  
City of Ennis, Region 13

**Irene Kasujja**, MBA is currently the Human Resources Director for the City of Ennis. She has served in this role since February 2017 and has over 26 years of HR experience with 20 being in municipal HR. She is passionate about employee educational development, building relationships through networking and helping small cities 'clean up' and compete with bigger cities.

Irene has an MBA, HR Management from Texas Christian University and a BA degree in Education, Economics and Geography from Makerere University, Kampala – Uganda.

In her spare time, Irene loves travelling to different countries and experiencing different cultures and dances. She is also heavily involved in diaspora affairs for Ugandans in North America and has served as Director of Development – Uganda North America Association and Keep a Child Inspired and Informed (KACI &I).

Irene, her husband Douglas and 2 children, Kalungi - a TCU Nurse graduate and Kagimu - a Senior at Texas A & M, Prairie View live in Grand Prairie.



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# NOMINATIONS

## Colleen Martin

Director of Human Resources and Risk Management  
City of Angleton, Region 14

**Colleen Martin** is the Director of Human Resources and Risk Management for the City of Angleton, Texas. Her 30 years of Insurance experience includes benefits, wellness, and risk management. In addition, she has 15 years of Human Resources experience in both the public and private sectors. She used that experience when she joined the City of Angleton to become their first Director of Human Resources and Risk Management, a program which she built from the ground up.

She received her Bachelor of Science degree from Kansas State University in Manhattan, Kansas, and a Master of Science degree in Human Resource Management from Capella University in Minneapolis, Minnesota. Colleen started her career in workers' compensation with the Texas Workers' Compensation Commission and is a licensed Texas General Lines Adjuster.

She holds her ARM, PHR, and SHRM-CP designations, and is certified in MBTI by the Myers Briggs Foundation. She recently earned her Certified Public Manager from Stephen F. Austin State University (published paper pending).

Colleen is married with 2 daughters and 2 grandsons. In her free time, she enjoys traveling and spending time with her grandsons.



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# NOMINATIONS

## Eyvon McHaney

Director of Human Resources/ Civil Service  
City of Corpus Christi, Region 14

**Eyvon McHaney** serves as the Director for Human Resources and Civil Services for the City of Corpus Christi. Originally from Chicago, IL, she has been a resident and employee of the City of Corpus Christi since 2020. She brings more than a decade of experience in various aspects of Human Resources, Leadership and Social Services.

Eyvon's professional affiliations include Texas Municipal Human Resources Association (TMHRA), Society for Human Resources (SHRM), Coastal Bend SHRM, National Forum for Black Public Administrators (NFBPA), and Public Sector HR Association (PSHRA).

Eyvon is most passionate about training and developing new and aspiring human resources professionals to help promote continued interest in the field and ensuring that human resources teams continue to not only have a seat at the table, but that they also have a voice that is well-respected and sought after.

Eyvon has a Master of Human Resources Management from Keller Graduate School of Management, where she graduated with GPA Distinction, and a Bachelor of Arts in Sociology from the University of Illinois at Urbana-Champaign. She earned the Professional in Human Resources (PHR) through the Human Resources Certification Institute (HRCI) in 2015.

