



# TMHRA

## *Membership Application*

TMHRA is an association made up of  
*Human Resources professionals*  
*who want to make a difference.*





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## MEMBERSHIP APPLICATION

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*\*required*

**Applicant Name (First, Last)\***

**Title\***

**Professional Certificates\***

- CEBS
- CCP
- CP

- IPMA-CP
- PHR
- SPH

- SHRM-CP
- SHRM-SCP
- Other \_\_\_\_\_

**City or Organization Name\***

**Phone**

**Email\***

**Your Supervisor's Name and Email\***

**Best Description of Your City/Organization**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> City with a Human Resources Department                         | <input type="checkbox"/> within specific departments (such as Police and Fire) | <input type="checkbox"/> State Agency                                 |
| <input type="checkbox"/> City without a Human Resources Department                      | <input type="checkbox"/> Consultant  | <input type="checkbox"/> Vendor offering services to HR professionals |
| <input type="checkbox"/> City with a Human Resources Department as well as HR functions | <input type="checkbox"/> County  |   |
|   | <input type="checkbox"/> Municipal Utility District                            |   |
|   | <input type="checkbox"/> School District                                       |   |

**Your Current Responsibilities** *(check all applicable)*

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Civil Service/143                 | <input type="checkbox"/> Employee Relations              | <input type="checkbox"/> Risk Management       |
| <input type="checkbox"/> Civil Service/Local               | <input type="checkbox"/> Employment                      | <input type="checkbox"/> Safety                |
| <input type="checkbox"/> Collective Bargaining             | <input type="checkbox"/> Grievance/Appeal Administration | <input type="checkbox"/> Testing               |
| <input type="checkbox"/> Compensation/Classification       | <input type="checkbox"/> Meet and Confer                 | <input type="checkbox"/> Training              |
| <input type="checkbox"/> EEO/AAP                           | <input type="checkbox"/> Payroll                         | <input type="checkbox"/> Wellness              |
| <input type="checkbox"/> Employee Assistance Program (EAP) | <input type="checkbox"/> Policies/Procedures             | <input type="checkbox"/> Workers' Compensation |
| <input type="checkbox"/> Employee Benefits                 | <input type="checkbox"/> Retirement Plans                |  |

**TMHRA Committees You'd Like to Serve** *(select all of interest)*

- Communications** – Assists with ensuring TMHRA members are informed about upcoming events and resources through newsletters, email and social media.
- Legislative** – Assists with identification of key legislative issues specific to municipal Human Resources and tracks legislation throughout the year.
- Membership Development** – Promotes member growth and retention, assists with planning of new member activities and development of programs to engage and connect new/existing members to resources. May act as a coordinator for Regional HR Round Tables.
- Membership Engagement** – Promotes participation in the TMHRA Association and assists with coordination and selection of participants for annual awards.
- Programs** – Assists with planning of conferences and events by organizing event schedules, developing presentation topics and seeking speakers.
- Sponsorships** – Assists with coordination of sponsorships for events and engages with sponsors to ensure sponsors are adequately promoted.

**Membership Type You Would Like**

- |   |  |
|---|--|
| <input type="checkbox"/> Active (\$75)    | <input type="checkbox"/> Cooperating (\$75)    |
| <input type="checkbox"/> Affiliate (\$75) | <input type="checkbox"/> Student/Intern (\$25) |

**Tell us how you heard about TMHRA.**



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## MEMBERSHIP APPLICATION

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### Membership Types

#### Active

Active members are municipal employees responsible for the provision of services related to human resources management. Active members are entitled to all benefits and privileges of the Association including eligibility to vote and hold office.

#### Affiliate

Affiliate members are people employed in a college or university; any person interested in contributing to the Association who works in a human resources management position in other municipal/public entities such as counties, state agencies, and special authorities/districts; any person who has attained a position in a field of specialization qualifying them to contribute to the advancement of professional knowledge and practice in cooperation with the membership of the Association; who primarily represents the interests of management in the public sector; or any person who was a member of the Association in good standing, who resigned, retired, or separated from his/her position with a city, and is in a position which would not qualify him/her to retain any other membership classification. Affiliate members are entitled to all benefits and privileges of the Association except chairing committees, holding offices, and voting.

#### Cooperating

Cooperating members are people employed in human resources positions in the private sector, or persons who work for corporations or businesses that provide services for human resources functions. Cooperating members are entitled to all benefits and privileges of the Association except chairing committees, holding offices and voting.

#### Student/Intern

Student/Intern members are people who are currently enrolled in a course of study related to human resources management at an accredited college or university in Texas. Student/Intern members are entitled to all benefits of the Association except chairing committees, holding offices, and voting.

#### Emeritus

Emeritus members are people who have separated from active employment in a municipal human resources capacity while an active member in good standing of TMHRA, and who have contributed positively to TMHRA. Emeritus memberships are granted by a majority vote of the Board of Directors.

### MAKE CHECKS PAYABLE TO

Texas Municipal Human Resources Association • 1821 Rutherford Lane, Suite 400, Austin, TX 78754

### QUESTIONS

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