

DFWHR-SE Round Table Agenda

July 11, 2019

11:30 am – 1:30 pm

City of Irving City Hall

Council Conference Room, 1st Floor

825 W. Irving Blvd., Irving TX 75060

I. HOT TOPICS

A. CBD Oil – Changing Drug Testing Policies?

- 1) <https://www.star-telegram.com/news/local/community/fort-worth/article231969572.html>
- 2) <https://www.nbcdfw.com/investigations/Police-Legalizing-CBD-in-Texas-May-Bring-More-Problems-Confusion-510332761.html>
- 3) <https://www.kxan.com/news/texas-politics/texas-police-chiefs-and-sheriffs-warn-state-dont-decriminalize-pot/>

B. Senate Bill 2 (S.B. 2)

- 1) **S.B. 2 Q&A on TML website:** https://www.tml.org/DocumentCenter/View/1190/sb-2-ga_June2019.
- 2) **Dispatchers are considered first responders, so does that impact them as far as a suspension without pay?**
- 3) **What are cities doing; how are you working through this?**

From Page 13 of the link below from TML:

Can a city reduce compensation to a first responder due to the enactment of S.B. 2?

No, at least not for the fiscal year beginning in 2020. Section 119 of the bill prohibits a city from adopting a budget for the fiscal year beginning in 2020 or taking any other action that has the effect of decreasing the total compensation to which a first responder (peace officer, firefighter, or certain licensed providers of emergency medical services) employed by the city was entitled in the preceding fiscal year.

“Compensation” is defined to include a salary, wage, insurance benefit, retirement benefit, or similar benefit an employee receives as a condition of employment. A city is not legally prohibited by S.B. 2 from reducing first responder compensation in a budget other than the one adopted for fiscal year 2020.

C. Metro Benefit and Compensation Survey Results

II. Upcoming Meetings

- A. September 12, 2019 (Cedar Hill)
- B. November 7, 2019 (Arlington)
- C. January 16, 2020 (need city host)

III. Training Opportunities

- A. August 23, 2019 - TMHRA Nuts and Bolts (Plano) <https://tmhranutsandbolts.org/plano>
- B. November 10, 2019 - Texas PRIMA Annual Conference (Galveston)

IV. Other News/Information