

**Board Meeting ☐ June 27, 2017 ☐ 8:30 AM**

TML (Luther Jones Room 2<sup>nd</sup> Floor) ☐ 1821 Rutherford Lane ☐ Austin, Texas

Board Dinner (Monday, June 26, 2017, 7:00pm) ☐ Pappadeaux's ☐ 6319N Interstate

**Board Members in attendance:**

Wendy Standorf	Lisa Norris	Ronnie Kidd
Veronica Sanchez	Jill McAdams	Linda Spacek
Paula Kutchka	Cherre Bontrager	Lavern Gaines
Tadd Phillips (TML Representative)		Bonita Hall (TMRS Representative)

**Absent:**

Shanté Jordan-Akafia      Craig Barnes

**I. President Wendy Standorf called the meeting to order at 8:32 AM at TML Municipal Center in Austin, TX. The following minutes are presented in the order of the agenda, not necessarily in the order the items were discussed.**

**II. Approval of May 2, 2017 TMHRA Executive Board Meeting Minutes (Renaissance Austin Hotel, May 2, 2017) and the May 5, 2017 TMHRA Business Meeting Minutes (Renaissance Austin Hotel, May 5, 2017) -** Jill moved to approve the Executive Board Meeting Minutes and the Business Meeting Minutes. Lisa seconded the motion. **MOTION CARRIED.**

**III. Board Canvassing and Election**

Wendy went over the Board canvassing and election results.

- **Secretary/Treasurer – Jill McAdams**
- **Andre Houser, Conroe – Trustee**
- **Christi Klyn, Wichita Falls – Trustee**
- **Sandra Duran, Kyle – Trustee**

Ronnie moved to approve the election results. Tadd seconded the motion. **MOTION CARRIED.**

**IV. 2019 TxPELRA/CS Locations**

Lavern presented the following quotes for the 2019 TxPelra/CS Conference (Jan 28-Feb 1):

- Grapevine Embassy Suites \$169
- Plano Legacy Town Center \$209
- Sheraton Arlington - \$169

Discussion was had about the different locations. The board was leaning towards the Arlington location because of the location, free parking. Plano was mentioned as a good Annual Conference location and noticed that the meals and fees were very high. The Board decided to go with the Arlington location for TxPELRA/CS Conference in 2019. Embassy Suites in Grapevine as a second choice.

**V. Annual Conference Dates for 2019 and/or 2020**

Wendy went over the survey results in regards to the May and June Annual dates. The results were very close but still showed May as being the preferred month. Dates can't be changed for 2018 because of

contracts. Discussion was has about what pre-conference session would be added that might change the hotel accommodation needs. If possible, the Board might look at moving Annual Conference to the second week of May so that City Clerks can attend without interrupting election responsibilities (the first Saturday in May is a standard election date). The Board decided to move on with Strategic Planning session then look at topic for the pre-conference sessions.

## **VI. Strategic Plan Update –SGR @ 8:55am by Mike Mowery**

Review of Current Plan Goals

- Monitor and Influence Legislation
- Share HR Solutions with our Members
- Grow and Sustain the Organization
- Build the TMHRA Community internally and eternally
- Provide Education and Development

The group was split into smaller groups with many of the exercises below and then brought back together to discuss.

- Forming, Storming, Norming and Performing
- Discussed TRUST. Components of TRUST are Connection, Intent, Resilience, Truth, Competency, Communication, Affective Trust.
- Break 10:25-10:35
- SWOT Analysis.
- What does TMHRA want to be known for?
- Lunch – video and discussion during lunch.
- What are the pressing needs?
- Pillars and milestones to accomplish pillars.
  - TMHRA sustainability – sponsorships, memberships (hold a membership campaign, evaluate sponsorships in value, dollars and ongoing engagement)
  - Communications, social media, strategy and execution (develop a social media strategy and implementation, quarterly membership communication, continually and timely update with relevant fresh information on website)
  - Membership engagement year round (committee chair training, regional board member communication with regional area members, message from the president quarterly)
  - Membership development programs, coaching and mentoring (building on existing program offerings, expanding the regional training and round table events, further developing the venues for mentoring, involving retirees in mentoring relationships, provide training for mentors)

- Providing resources for members & stakeholders (develop and maintain toolkits, develop working list of topic specific experts, develop speakers bureau, develop certification program, consider established budget for dedicated resources)

**VII. Next Meeting(s)**

*Board Orientation – Date TBD*

**VIII. Adjourned at 2:44pm**