

Business Meeting □ May 4, 2018 □ San Antonio, TX

President, Lisa Norris called the meeting to order at 8:32 AM in the Navvaro Ball Room at the Westin Riverwalk Hotel in San Antonio, TX. The following minutes are presented in the order of the agenda, not necessarily in the order the items were discussed.

I. Treasurer’s Report

Secretary/Treasurer, Cheree Bontrager presented TMHRA’s financial report. She gave a brief overview of the TMHRA profit and loss statement and indicated that the financials are in sound condition.

II. Update on Proposed Changes to the TMHRA Constitution

President, Lisa Norris reviewed the proposed changes to the TMHRA Constitution, which includes the following: added immediate past president; clarified role of the TMRS advisory representative and clarified what happens when someone vacates a position on the board. After reviewing the changes, Lisa encouraged members to vote and explained that the voting would be done electronically in May.

III. Nominating Committee Report

Jill McAdams served as the Nominating Committee Chair and introduced the members of the Nominating Committee (Jessica Kurz, Lisa Norris, James Edwards, Cheree Bontrager, Jill McAdams). Jill discussed the goals for the nominating committee as being diversity of candidates from a variety of factors to include geography, gender, age, tenure in the HR, city size, civil service vs non-civil service, etc. She introduced the nominees and each nominee introduced themselves. The following slate of candidates was presented to the Board and approved at the Board Meeting on May 1, 2018.

Paula Kutchka – Sugarland – Secretary/Treasurer

Tadd Phillips – Georgetown – TML Board Representative (Incumbent)

Five Open Trustee Positions (vote for five from the following ten)

Shante Jordan-Akafia – Plano – Trustee (Incumbent)

Larissa Rodriguez – Uvalde – Trustee (Incumbent)

Lindsay Cox – Schertz – Trustee

Christina Flores – McAllen – Trustee

Craig Barnes – Plano – Trustee

Carmen Williams – Webster – Trustee

Yesenia Garza-Seabrook-Trustee

Michelle Graham-Pearland-Trustee

Jim Powell-Texarkana-Trustee

Holly Guidry- Nederland-Trustee

Jill called for any nominations from the floor. With no response, she called for acceptance of the slate as presented. Andre Houser moved to approve the slate as presented. Cheree Bontrager seconded the motion.

MOTION CARRIED

Lisa mentioned that the ballot would be sent to members electronically in mid- May.

IV. Recognition of Board Members

Lisa recognized Shante Jordan-Akafia, Paula Kutchka and Cheree Bontrager for their service over the past two years on the TMHRA Board. Lisa passed the gavel to Jill McAdams as the 2018-2019 TMHRA President. Jill presented an Eagle Award to Lisa as token of appreciation for serving as the 2017-2018 President.

V. Other Business

Lisa thanked Lavern, Lee and Racheal for their hard work on making the conference successful.

When Lisa asked if there was any other business from the floor, Harold Cates mentioned he wanted to recognize Shante Jordan- Akafia for being selected as a board member for NPelra.

VI. Adjourn

There being no further business or discussion, the meeting was adjourned at 9:00 AM.