

Application for Membership

Contact Information

Name:	Job Title:	City/Organization:
Mailing Address:	City:	State:
	Zip Code:	Phone:
		Email:
Supervisor's Name <i>(To whom you report)</i> :		Supervisor's Job Title:

Which category best describes the organization you work for?

City with a Human Resources Department
 City without a Human Resources Department
 City with a Human Resources Department as well as HR functions within specific departments (such as Police and Fire)
 County
 School District
 State Agency
 Municipal Utility District
 Vendor/ Consultant offering services to Human Resources professionals
 Other

Professional Certifications <i>(IPMA-CP, PHR, SPHR, etc.)</i>	How did you hear about TMHRA?
---	-------------------------------

IPMA-CP PHR SPHR CCP SHRM-SCP SHRM-CP CEBS Other	
---	--

Current Responsibilities *(check all that apply)*

Civil Service Local	Civil Service/143	Collective Bargaining	Compensation/Classification
EEO/AAP	Employee Assist Program	Employee Benefits	Employee Relations
Employment	Grievance Appeal Admin	Meet and Confer	Payroll
Policies and Procedures	Retirement Plans	Risk Management	Safety
Testing	Training	Wellness	Workers Compensation

TMHRA Committee Interests *(Rank your interest of the committees you are interesting in serving on)*

<p>Membership Development - Promotes member growth and retention, assists with planning of new member activities and development of programs to engage and connect new/existing members to resources. May act as a coordinator for Regional HR Round Tables.</p> <p>Membership Engagement - Promotes participation in the TMHRA Association and assists with coordination and selection of participants for annual awards.</p> <p>Sponsorships – Assists with coordination of sponsorships for events and engages with sponsors to ensure sponsors are adequately promoted.</p>	<p>Communications- Assists with ensuring TMHRA members are informed about upcoming events and resources through newsletters, email and social media.</p> <p>Programs – Assists with planning of conferences and events by organizing event schedules, developing presentation topics and seeking speakers.</p> <p style="text-align: center;"><i>Nuts and Bolts Annual Conference TxPELRA/ Civil Service</i></p> <p>Legislative – Assists with identification of key legislative issues specific to municipal Human Resources and tracks legislation throughout the year.</p>
--	--

Application for Membership

Membership Classification

Active (\$75) Active members are municipal employees responsible for the provision of services related to human resources management. Active members are entitled to all benefits and privileges of the Association including eligibility to vote and hold office.

Cooperating (\$75) Cooperating members are people employed in human resources positions in the private sector, or persons who work for corporations or businesses that provide services for human resources functions. Cooperating members are entitled to all benefits and privileges of the Association except chairing committees, holding offices and voting.

Emeritus Emeritus members are people who have separated from active employment in a municipal human resources capacity while an active member in good standing of TMHRA, and who have contributed positively to TMHRA. Emeritus memberships are granted by a majority vote of the Board of Directors.

Affiliate (\$75) Affiliate members are people employed in a college or university; any person interested in contributing to the Association who works in a human resources management position in other municipal/public entities such as counties, state agencies, and special authorities/districts; any person who has attained a position in a field of specialization qualifying them to contribute to the advancement of professional knowledge and practice in cooperation with the membership of the Association; who primarily represents the interests of management in the public sector; or any person who was a member of the Association in good standing, who resigned, retired, or separated from his/her position with a city, and is in a position which would not qualify him/her to retain any other membership classification. Affiliate members are entitled to all benefits and privileges of the Association except chairing committees, holding offices, and voting.

Student/Intern (\$25) Student/Intern members are people who are currently enrolled in a course of study related to human resources management at an accredited college or university in Texas. Student/Intern members are entitled to all benefits of the Association except chairing committees, holding offices, and voting.

Enclosed is my check (payable to TMHRA) for \$ _____ for annual dues (Oct. 1 – Sept. 30). Please submit my name for consideration as a TMHRA Member.

Signature

Date

Send application and payment to:
Texas Municipal Human Resources Association
Attention: Accounting
1821 Rutherford Lane, Suite 400
Austin, Texas 78754-5128