

TMHRA BOARD MEETING

May 7, 2013 Embassy Suites Hotel Frisco

Tadd Phillips	Mark Washington	Bonita Hall	Lavern Gaines (TML)
Martha Butz	Lisa Norris	Mark Washington	Melinda Galler
Kevin Russell	Ronnie Kidd	Debbie Maynor	

I. **Approval of February 26, 2013 Minutes**

Melinda moved to approve and Lisa seconded. MOTION CARRIED

New Member Applications--Lisa distributed a list of 12 applications for active and 2 for affiliate membership. Bonita moved to approve and Melinda seconded. MOTION CARRIED

II. **Financial Report** --Martha distributed the current Balance Sheet and Profit & Loss Statement. Fiscal Year Ends June 30, 2013. Detailed budget for 2013/14 is forthcoming from Lavern. We can approve it by conference call.

III. **Committee Assignments**

Programs—Ronnie and Kevin

Annual—Ronnie distributed the final program and indicated he is still in the process of assigning people for introductions. The Board thanked Ronnie and his committee for an outstanding program and the work it took to put it together. Ronnie acknowledged Lavern for her role in the process.

Other activities at Annual Conference were discussed including:

New Member Dinner Wednesday—Lisa reported 17 are confirmed for dinner at Kenny's Burger Joint. Let her know if others plan to attend.

Sponsor Event Thursday--Justine from Holmes Murphy is coordinating with several other sponsors dinner and activities at Main Event Frisco. Bus will start leaving the hotel at 6pm and provide continuous service until 9pm. Holmes Murphy also is hosting a hospitality suite Wednesday and Thursday evening.

Past Presidents Dinner Wednesday—Debbie is coordinating with TMRS/CPS for dinner at Texas Land and Cattle. 30 attendees are expected.

Awards Luncheon—Thursday—Craig Barnes volunteered to chair again this year. Recipient recommendations from the committee are:

Rising Star: Jana Onstead Highland Village, Professional of the Year: Wendy Delgado South Padre Island, Innovation: Galveston Police Department. Ronnie moved to approve and Melinda seconded. MOTION CARRIED

Chuck Speed was previously approved for the Charlie Shapard Lifetime Achievement Award.

Wellness Event Melinda has arranged for a yoga class to be held Thursday morning at 6:30 am.

Nuts and Bolts-- Dates are scheduled

July 31 Pearland Bonita, September 13 Lewisville Lisa, September 18 Abilene Ronnie

Lisa distributed a standard template. She is still recruiting speakers for a few slots. Typical expense to TMHRA has been for break and lunch charges. If a speaker requires travel, reimbursement for flight/hotel can be offered. Registration is handled centrally and local coordinator provides staff for check in, etc. Lavern will announce registration using the generic template.

Communications – Julie & Kevin

Kevin mentioned he had recently been asked to help with the website project until new Board members are in place this fall. Lavern showed the group progress to date. The website should be ready to roll out in June. All are free to comment by viewing it at buildtmhra.org.

Tadd thanked Lavern and Noel for their work on this project and all agreed it site is much improved.

Martha pointed out that the Listserv will need an administrator and if this task becomes onerous we might want to consider hiring someone—perhaps a retiree to keep the lists up to date. Lavern said that GFOAT was able to handle it among their members. Martha and Julie have already created a categories list and more topics can be added as needed.

Nominations – Melinda

Melinda distributed the proposed slate (attached). Bonita moved to present the slate at the General Meeting on Friday and Lisa seconded. MOTION CARRIED. The ballot will be sent out in June with plans to canvass the vote by mid July. Members would be notified by the end of July which would give them time to prepare for the fall planning meeting.

Membership – Lisa *has reviewed the new member packet and is working with Lavern to update the material. The brochure as it exists today is cumbersome to share electronically for those interested in joining. A more streamlined process is possible and will cost about \$3,000 to implement. It was decided to wait until fall when conversion to a new platform is planned.*

Sponsorship – Mark distributed the sponsor list and reported \$29,000 has been received. He suggested we consider establishing a Platinum level of \$2,500 which could include contributions to adjunct activities (eg New Member Dinner, Past President's Dinner, etc) After discussion, Tadd suggested the question be tabled until the fall planning session. Mark announced that Sponsor plaques would be presented at Wednesday's luncheon and Debbie will be filling in for him.

Legislative – Kevin announced he and Julie would be presenting a Legislative Update session at the conference. TML has been helpful keeping Kevin and Julie up to date. Members may be needed to provide last minute testimony as the session draws nearer to a close.

IPMA– Mark reported that the Texas State IPMA Chapter has been established through a letter from Tadd to IPMA National naming the TMHRA Board and Priscilla Wilson as initial members. Currently there are 300 IPMA members in Texas. Priscilla Wilson hosted a meeting of HR Directors March 22 in Garland and some of the TMHRA Board members attended. IPMA Chapter establishment was announced and that details would be forthcoming. Next step is to forward Texas ByLaws to IPMA.

Melinda distributed draft ByLaws followed by a lengthy conversation. The dilemma was that the ByLaws attempted to define both short term and long term structure whereas at this point no one is quite sure how short term governance will work. Since IPMA includes counties and other forms of government, it is difficult to predict what the initial level of activity would be. Debbie suggested early efforts concentrate on providing IPMA members a forum for conversation. Martha suggested that at some point the TMHRA Annual Conference could include an IPMA track selection. After reviewing the draft ByLaws, Tadd suggested the ByLaws be termed provisional and address shorter term implementation. The Texas IPMA Board would include 4 TMHRA Board members plus 3 others. The first year would concentrate on formation. Melinda agreed to present another draft for the June Conference call.

Debbie volunteered to request a proposal from TML for administration of dues.

TXPELRA – Miguel indicated that after hearing the IPMA discussion he would look at revising the TXPELRA draft Bylaws. Although TXPELRA has over \$31,000 in reserve, annual cash flow as it stands today would not sustain the organization long term. In addition, currently members pay \$165 NPELRA dues of which \$40 goes back to TXPELRA. NPELRA will be keeping \$140 next year which means only \$25 per member will go back to TXPELRA. A decision was tabled until the next meeting/conference call.

TMRS – Debbie reported TMRS will sponsor no legislation this session and is taking a neutral position on all City initiated legislation. Next Advisory Board meeting is this week.

Site Committee – Ronnie & Kevin reported TXPELRA Civil Service will be held either in San Antonio or San Marcos in 2014 and the Annual Conference location is firm for Galveston.

2015 Marble Falls Annual Conference and exploring Houston/Katy area for TXPELRA/Civil Service.

2016 Exploring Fort Worth area for Annual and Lost Pines for TXPELRA/Civil Service

V. New/Old Business

Business Meeting-Tadd distributed the agenda for Friday's Business Meeting

TML Affiliate Concurrent Session-Tadd suggested we ask Den Bishop to present his Health Care Reform presentation at the TML Conference October 8-11 in Austin as the TMHRA session. All agreed.

TML Services Agreement-Lavern presented the TML Services Agreement for 2012/2013. Melinda moved to accept and Ronnie seconded. MOTION CARRIED

Future Meetings-Next meeting will be held by Conference Call in June. Date TBD

Melinda moved to adjourn at 4:25 pm. Lisa seconded. MOTION CARRIED